



## City of Westminster Cabinet

<b>Meeting or Decision Maker:</b>	Cabinet
<b>Date:</b>	Monday 27 March 2023
<b>Classification:</b>	General Release
<b>Title:</b>	Fairer Westminster Delivery Plan 2023/24
<b>Wards Affected:</b>	All
<b>Fairer Westminster/Policy Context:</b>	Sets out priorities for the period April 2023 to March 2024 that will help achieve the Fairer Westminster outcomes
<b>Cabinet Member:</b>	Leader of the Council
<b>Key Decision:</b>	No
<b>Financial Summary:</b>	N/A
<b>Report of:</b>	Pedro Wrobel, Executive Director of Innovation & Change

## **1. Executive Summary**

- 1.1. As part of its approach to managing corporate strategy, the Council intends to formally publish a set of priorities and associated success measures for the period from April 2023 to March 2024. Called the Fairer Westminster Delivery Plan, this will communicate publicly, in a resident-friendly and engaging way, the actions the Council is taking to achieve its Fairer Westminster strategy.
- 1.2. The Delivery Plan is one part of the Council's effort to be a more transparent and inclusive organisation, and for the first time, the Council will publish updates against the Delivery Plan success measures through the year. Residents and other stakeholders can use this information to monitor progress and impact, to hold the Council accountable, in addition to existing forums like the Audit & Performance Committee, where council services' performance is also publicly scrutinised.

## **2. Recommendations**

- 2.1. To note and approve the Fairer Westminster Strategy and Delivery Plan.
- 2.2. To approve that the refresh of a Council delivery plan is undertaken on an annual basis so that residents and other stakeholders are kept informed regularly of the Council's priority activities.
- 2.3. To approve that quarterly updates for the Delivery Plan success measures are published online.

## **3. Reasons for Decision**

- 3.1. The Council is determined to be a more transparent organisation and improve the way it makes decisions and delivers services by involving residents and other stakeholders at the right time in the right way. As part of this effort, the Council intends to publish a set of priorities (called the Fairer Westminster Delivery Plan) that communicates to residents and other stakeholders i) how the Council will be working to achieve its Fairer Westminster strategic outcomes throughout the year and ii) the success measures it will be using to monitor their impact so that they can hold the Council to account for its work.

## **4. Background, including Policy Context**

- 4.1. The Fairer Westminster strategy<sup>1</sup>, published in October 2022, explicitly outlined the strategic outcomes the Council wants to achieve for Westminster and its communities, under the following themes: Fairer Communities, Fairer Housing, Fairer Economy, Fairer Environment and Fairer Council.

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<sup>1</sup> Fairer Westminster web page: <https://www.westminster.gov.uk/our-new-strategy-build-fairer-westminster>

- 4.2. As part of the Council's approach to managing corporate strategy and being a more transparent organisation, the next step is to update the Council's corporate strategic narrative with more detail about the actions the Council is taking to achieve its strategic outcomes and how their impact will be monitored. This is the first time a set of Delivery Plan priorities are being shared publicly. The intention is for this to be an annual activity to keep residents and other stakeholders informed of the Council's priorities and the ways it will be measuring success and impact.
- 4.3. The Delivery Plan's priorities will cover the period from April 2023 to March 2024, and for the first time, the Council will publish quarterly updates for its success measures on its website, which will complement the Audit & Performance Committee's existing quarterly scrutiny of council services' performance.

## **5. Financial Implications**

- 5.1. There are no financial implications from establishing the Fairer Westminster Delivery Plan itself. The priorities that form the Delivery Plan have been agreed through the Council's budget setting process and are incorporated into directorates' work plans for the year. Sharing them publicly will improve the Council's transparency, as it provides more detail on the activities the Council is resourcing and the intended benefit of doing so.

## **6. Legal and Governance Implications**

- 6.1. There are no direct legal implications from establishing the Fairer Westminster Strategy Delivery Plan.
- 6.2. The Council may choose to adopt a corporate strategy and plan. This is an Executive function as defined by The Local Authorities (Functions and Responsibilities) (England) Regulations 2000.

## **7. Carbon Impact**

- 7.1. There are no direct carbon implications from establishing the Fairer Westminster Strategy or Delivery Plan. However, the document does play an important role in reaffirming the Council's carbon reduction commitments and monitoring and scrutinising those efforts.
- 7.2. Where appropriate, the projects and activities outlined in the Delivery Plan should carry out carbon impact assessments to examine the effects on the Council's carbon footprint.

## **8. Equalities**

- 8.1. The Fairer Westminster Strategy and Delivery Plan do not directly introduce any change in budget allocation or policy, so it is not expected that groups

with protected characteristics will be negatively impacted by the Plan's approval.

- 8.2. Where required, the projects and activities outlined in the Delivery Plan will conduct equalities impact assessments to identify any effects on groups with protected characteristics.
- 8.3. Further, many of the priorities outlined are designed to tackle inequality and make the Council a more inclusive organisation, such as reducing the school attainment gap and making the Council's workforce more representative of the communities it serves.

## 9. Consultation

- 9.1. Engagement with our communities is at the heart of the Council's Delivery Plan priorities, and engagement will be conducted with residents and other stakeholders to inform their implementation, where appropriate. These consultation opportunities will be communicated throughout the year, along with other ways for that residents can stay informed of or get involved with the Council's work, such as signing up to newsletters or attending Committee meetings where decisions are made.
- 9.2. The Strategy & Intelligence team conducted several focus groups discussions with about 30 members of the Youth Council and Resident Research Panel to determine how to design and communicate the Delivery Plan in a way that maximises engagement.
- 9.3. The Council's existing channels will promote those Delivery Plan priorities that seek resident input in their design and/ or implementation stages.

**If you have any queries about this Report or wish to inspect any of the Background Papers, please contact:**

Nic Wells, Strategy Manager – [nwells@westminster.gov.uk](mailto:nwells@westminster.gov.uk)

## APPENDICES

- Fairer Westminster Delivery Plan 2023/24

## BACKGROUND PAPERS

- Fairer Westminster Strategy:  
[https://issuu.com/westminstercitycouncil/docs/fairer\\_westminster\\_strategy\\_2022](https://issuu.com/westminstercitycouncil/docs/fairer_westminster_strategy_2022)